

Personnel Committee

December 17, 2008

Third Floor County Board Room

Call Meeting to Order: Chairman Parent called the meeting to order at 10:03 a.m.

Members Present: Fred Parent, Chuck Zenner (left at 1:50 p.m.), Jim Seidl, Lester Lewis, Joe Sweda (left at 1:20 p.m.)

Members Absent: None

Other Attendees: John Prentice, Marie Koerner, Linda Daniels, Jess Sackmann, Steve Oberle, William Houlihan, State of Wisconsin, Employment Relations Commission Mediator, John Spiegelhoff, Roger Petrick, Matt Schimke, Peggy Kellnhofer, Jacky Peterson, Beth Abegglen, Sharon Thomas, Joyce Krueger, Kevin Mayer

Approve Minutes: Seidl moved to approve the minutes of the November 13, 2008 Personnel Committee meeting; seconded by Lewis. A unanimous vote cast, the motion carried.

Approve Agenda: Sweda moved to approve the agenda with eight items; Zenner seconded. A unanimous vote cast, the motion carried.

Request to fill the Resource Conservation limited term position – Land Conservation Office. Steve Oberle was present to request to fill the Resource Conservation limited term position. It was moved by Zenner, seconded by Seidl, to approve filling the Resource Conservation limited term position. A unanimous vote cast, the motion carried.

2009 contract and rates for employee health insurance – WCA GHT. Marie Koerner explained the renewal rates for WCA Group Health Trust for 2009. It was moved by Seidl, seconded by Zenner, to approve the 2009 contract and negotiated rates for employee health insurance from WCA Group Health Trust. A unanimous vote cast, the motion carried.

Closed Session. A motion was made by Sweda, seconded by Lewis, to go into closed session at 10:15 a.m. pursuant to Wisconsin State Statutes, 19.85(1)(e) for the purpose of mediating with AFSCME Local 617, Highway Union and the AFSCME, Local 3679, Non-Professional Union. Five (5) voting aye, the motion carried.

The committee will meet at 10:00 a.m. on February 13, 2009 via a conference call with William Houlihan. The next meeting will be held as a joint meeting with the Finance Committee on January 15, 2009.

Adjournment. With no further business, the meeting adjourned at 2:35 p.m.

Secretary: Linda Daniels

Personnel Committee

November 13, 2008

Third Floor County Board Room

Call Meeting to Order: Chairman Parent called the meeting to order at 10:30 a.m.

Members Present: Fred Parent, Chuck Zenner, Jim Seidl, Lester Lewis, Joe Sweda

Members Absent: None

Other Attendees: Linda Daniels, Diane Niggemann

Approve Minutes: Seidl moved to approve the minutes of the October 16, 2008 Personnel Committee meeting; seconded by Sweda. A unanimous vote cast, the motion carried.

Approve Agenda: Zenner moved to approve the agenda with five items; Seidl seconded. A unanimous vote cast, the motion carried.

Request to fill the Lublin Nutrition Site Manager position. Diane Niggemann was present to request to fill the Lublin Nutrition Site Manager position. It was moved by Sweda, seconded by Seidl, to approve filling the Lublin Nutrition Site Manager position. A unanimous vote cast, the motion carried.

Adjournment. A motion was made by Sweda, seconded by Lewis, to adjourn at 10:45 a.m. A unanimous vote cast, the motion carried.

Secretary: Linda Daniels

Personnel Committee

October 16, 2008

Third Floor County Board Room

Call Meeting to Order: Chairman Parent called the meeting to order at 10:30 a.m.

Members Present: Fred Parent, Chuck Zenner, Jim Seidl, Lester Lewis, Joe Sweda

Members Absent: None

Other Attendees: Jim Metz, Linda Daniels, Marie Koerner, Jess Sackmann, John Prentice, Sue Hady, Matt Schimke, Roger Petrick, Darwin Paddock, Jacky Peterson, Peggy Kellnhofer, Joyce Krueger, Beth Abegglen, Kevin Mayer, and John Spiegelhoff, representative for AFSCME Local 617 and 3679

Approve Minutes: Lewis moved to approve the minutes of the September 24, 2008 Personnel Committee meeting; seconded by Zenner. A unanimous vote cast, the motion carried.

Approve Agenda: Sweda moved to approve the agenda with eleven items; Zenner seconded. A unanimous vote cast, the motion carried.

Resolution to approve agreement with Steven P. Anderson for legal services as Taylor County Corporation Counsel in 2009. It was moved by Sweda, seconded by Seidl, to approve the resolution and agreement with Steven P. Anderson for legal services at Taylor County Corporation Counsel in 2009. A unanimous vote cast, the motion carried.

Approval of hiring the Highway Department Operations Manager position and Patrolman position. Supervisor Lewis requested to act on this agenda item in two separate motions. Jess Sackmann explained the need to hire both positions to the committee. A motion was made by Lewis, seconded by Zenner, to approve filling the Operations Manager position. A unanimous vote cast, the motion carried. Lewis questioned the need to fill the Patrolman position at this time. A motion was made by Zenner, seconded by Seidl, to approve filling the Patrolman position. A unanimous vote cast, the motion carried.

Approval of hiring a LTE for Human Services social worker. Sue Hady was present to request the hiring of a LTE social worker until December 31, 2008, due to a social worker being on leave. A motion was made by Sweda, seconded by Seidl, to approve hiring a LTE for Human Services social worker with a final employment date of no later than December 31, 2008 and be paid at the one year social worker rate. A unanimous vote cast, the motion carried.

Closed Session. A motion was made by Zenner, seconded by Sweda, to go into closed session at 10:41 a.m. pursuant to Wisconsin State Statutes, 19.85(1)(e) for the purpose of negotiating with AFSCME Local 617, Highway Union and the AFSCME, Local 3679, Non-Professional Union. Five (5) voting aye, the motion carried.

Open Session. It was moved by Zenner, seconded by Seidl, to go into open session at 2:10 p.m. A unanimous vote cast, the motion carried.

Approve Non-Represented benchmark positions and comparable counties. Supervisor Lewis requested the following counties be taken off the comparable counties listing: Barron, Chippewa, Marathon and Shawano. A motion was made by Zenner, seconded by Lewis, to approve the benchmark positions and comparable counties as amended. A unanimous vote cast, the motion carried.

Contract with Vantage Flex to administer flexible spending accounts and health reimbursement accounts. Marie Koerner recommended changing from Employee Benefits Corporation to Vantage Flex for the flexible spending accounts and health reimbursement accounts. It was moved by Lewis, seconded by Zenner, to approve the contract with Vantage Flex effective January 1, 2009. A unanimous vote cast, the motion carried.

Adjournment. A motion was made by Zenner, seconded by Lewis, to adjourn at 2:25 p.m. A unanimous vote cast, the motion carried.

Secretary: Linda Daniels

Personnel Committee

September 24, 2008

Third Floor County Board Room

Call Meeting to Order: Chairman Parent called the meeting to order at 10:00 a.m.

Members Present: Fred Parent, Chuck Zenner, Jim Seidl, Lester Lewis

Members Absent: Joe Sweda

Other Attendees: Jim Metz, Linda Daniels, Marie Koerner, Jess Sackmann, John Prentice, Matt Schimke, Roger Petrick, Jacky Peterson, Sharon Thomas, Joyce Krueger, Beth Abegglen, Kevin Mayer, and John Spiegelhoff, representative for AFSCME Local 617 and 3679

Approve Minutes: Lewis moved to approve the minutes of the August 25, 2008 Personnel Committee meeting; seconded by Zenner. A unanimous vote cast, the motion carried.

Approve Agenda: Seidl moved to approve the agenda with seven items; Zenner seconded. A unanimous vote cast, the motion carried.

Approval of Highway Job Descriptions. Jess Sackmann explained the changes of the job descriptions presented to the committee. A motion was made by Seidl, seconded by Lewis, to approve the new job descriptions for the Boom Mower Operator, Spray Patch Technician, and Pavement Marking Technician and the revised job descriptions for the Patrolman, Paver Operator, Roller Operator, Night Watchman, Grader Operator, and Backhoe Operator. A unanimous vote cast, the motion carried.

Closed Session. A motion was made by Lewis, seconded by Zenner, to go into closed session at 10:03 a.m. pursuant to Wisconsin State Statutes, 19.85(1)(e) for the purpose of negotiating with AFSCME Local 617, Highway Union and the AFSCME, Local 3679, Non-Professional Union. Four (4) voting aye, one (1) absent (Sweda), the motion carried.

Adjournment. A motion was made by Zenner, seconded by Seidl, to adjourn at 2:45 p.m. A unanimous vote cast, the motion carried.

Secretary: Linda Daniels

Personnel Committee

August 25, 2008

Third Floor County Board Room

Call Meeting to Order: Chairman Parent called the meeting to order at 9:33 a.m.

Members Present: Fred Parent, Chuck Zenner, Jim Seidl, Lester Lewis, Joe Sweda

Members Absent: none

Other Attendees: Jim Metz, Linda Daniels, Marie Koerner, Jess Sackmann, John Prentice, Matt Schimke, Jacky Peterson, Peggy Kellnhofer, Joyce Krueger, Beth Abegglen, Kevin Mayer, and John Spiegelhoff, representative for AFSCME Local 617 and 3679

Approve Minutes: Lewis moved to approve the minutes of the August 11, 2008 Personnel Committee meeting; seconded by Seidl. A unanimous vote cast, the motion carried.

Approve Agenda: Sweda moved to approve the agenda with ten items; Seidl seconded. A unanimous vote cast, the motion carried.

Exchange of initial bargaining agreement proposals with AFSCME, Local 617, Highway Union. Matt Schimke and John Spiegelhoff were present to discuss the initial exchange of bargaining agreement proposals with AFSCME Local 617, Highway Union. Future negotiation dates were scheduled for September 24 and October 16, 2008.

Local 617 – Obenhoffer Grievance 03-08. The committee considered the Obenhoffer grievance. A motion was made by Lewis, seconded by Zenner to deny the grievance submitted by Obenhoffer numbered 03-08. A unanimous vote cast, the motion carried.

Exchange of initial bargaining agreement proposals with AFSCME, Local 3679, Non-Professional Union. Jacky Peterson, Peggy Kellnhofer, Joyce Krueger, Beth Abegglen, Kevin Mayer and John Spiegelhoff were present to discuss the initial exchange of bargaining agreement proposals with AFSCME Local 3679, Non-Professional Union. Future negotiation dates were scheduled for September 24 and October 16, 2008.

Request to hire limited-term employee – Human Services Department. Russ Blennert was present via telephone conference call with the committee to request hiring a part-time limited-term employee to fill in for a social worker who is on family medical leave. A motion was made by Sweda, seconded by Lewis to approve hiring a limited-term employee to work part-time for sixteen (16) weeks. A unanimous vote cast, the motion carried.

Performance evaluation for the Human Resource Manager. A motion was made by Sweda, seconded by Lewis to approve the Human Resource Manager performance evaluation. A unanimous vote cast, the motion carried.

2009 budgets. Marie Koerner went through the 2009 budgets for the Human Resource Department and County Board. A motion was made by Lewis, seconded by Sweda to approve the presented 2009 budgets. A unanimous vote cast, the motion carried.

Adjournment. A motion was made by Zenner, seconded by Seidl, to adjourn at 12:40 p.m. A unanimous vote cast, the motion carried.

Secretary: Linda Daniels

Personnel Committee

August 11, 2008

Third Floor County Board Room

Call Meeting to Order: Chairman Parent called the meeting to order at 11:00 a.m.

Members Present: Fred Parent, Chuck Zenner, Jim Seidl, Lester Lewis, Joe Sweda

Members Absent: none

Other Attendees: Arlen Albrecht, Dave Krug, Linda Daniels, Marie Koerner, Jess Sackmann, John Prentice, and Casey Malesevick, (Law Student working with John Prentice)

Approve Minutes: Zenner moved to approve the minutes of the June 12, 2008 Personnel Committee meeting; seconded by Lewis. A unanimous vote cast, the motion carried.

Approve Agenda: Sweda moved to approve the agenda with seven items; Seidl seconded. A unanimous vote cast, the motion carried.

UW-Extension request to increase support staff hours to 40 hours per week. Arlen Albrecht and Dave Krug were present to discuss increasing the support staff hours to 40 hours per week due to the fact that the staff has been working compensatory hours. It was moved by Seidl, seconded by Lewis, to table the request to increase the UW-Extension support staff hours to 40 hours per week until after the budget hearing. A unanimous vote cast, the motion carried.

Closed Session. A motion was made by Sweda, seconded by Zenner, to go into closed session at 11:20 a.m. pursuant to Wisconsin State Statutes, 19.85(1)(e) to discuss and develop collective bargaining proposals and strategies with AFSCME Local 617, Highway Union and the AFSCME, Local 3679, Non-Professional Union. Five (5) voting aye, the motion carried. Present during the closed session was Jess Sackmann.

Open Session. A motion was made by Sweda, seconded by Seidl, to reconvene at 12:35 p.m. in open session pursuant to Wisconsin State Statutes 19.83 to take any necessary action on the matter discussed in closed session. Five (5) voting aye, the motion carried.

Adjournment. A motion was made by Sweda, seconded by Zenner, to adjourn at 12:35 p.m. A unanimous vote cast, the motion carried.

Secretary: Linda Daniels

Personnel Committee

June 12, 2008

Third Floor County Board Room

Call Meeting to Order: Chairman Parent called the meeting to order at 10:35 a.m.

Members Present: Fred Parent, Chuck Zenner, Jim Seidl, Lester Lewis

Members Absent: Joe Sweda

Other Attendees: Jim Metz, Linda Daniels, Marie Koerner, Jess Sackmann, Luke Klink, Star News

Approve Minutes: Zenner moved to approve the minutes of the June 2, 2008 Personnel Committee meeting; seconded by Lewis. A unanimous vote cast, the motion carried.

Approve Agenda: Seidl moved to approve the agenda with nine items; Lewis seconded. A unanimous vote cast, the motion carried.

Fill Highway Commissioner position. It was moved by Lewis, seconded by Seidl, to approve filling the Highway Commissioner position contingent upon Highway Committee approval. A unanimous vote cast, the motion carried.

Ordinance to allow for voluntary vacation donation. Marie Koerner explained the ordinance to the committee. Employees would be eligible to donate vacation days to a co-worker with a catastrophic illness or injury when they exhaust all of their paid leave. The ordinance will be submitted at the June 25, 2008 County Board Session. A motion was made by Lewis, seconded by Zenner, to approve the voluntary vacation donation ordinance as presented. A unanimous vote cast, the motion carried.

Ordinance to allow limited term employees to earn vacation and sick days. Marie Koerner explained the ordinance to the committee and answered questions regarding the ordinance. A motion was made by Zenner, seconded by Seidl to approve the ordinance to allow limited term employees to earn a limited amount of vacation and sick days as presented. A unanimous vote cast, the motion carried.

Closed Session. A motion was made by Seidl, seconded by Lewis, to go into closed session at 10:55 a.m. pursuant to Wisconsin State Statutes, 19.85(1)(e) for the purpose of meeting with AFSCME Local 617, Highway Union, in regards to Grievance #01-08 (Metz) and Grievance #02-08 (Brandl). Four (4) voting aye, one (1) absent, (Sweda) the motion carried. Present during the closed session was Jess Sackmann.

Open Session. A motion was made by Lewis, seconded by Seidl, to reconvene at 11:00 a.m. in open session pursuant to Wisconsin State Statutes 19.83 to take any necessary action on the matter discussed in closed session. Four (4) voting aye, one (1) absent, (Sweda), the motion carried.

Action on matter from closed session. A motion was made by Seidl, seconded by Zenner to approve the Settlement Agreement for Grievance No. 01-08 and 02-08 and to revise the job description for the Grader Operator position. Four (4) voting aye, one (1) absent, (Sweda), the motion carried.

Adjournment. A motion was made by Lewis, seconded by Zenner, to adjourn at 11:00 a.m. A unanimous vote cast, the motion carried.

Secretary: Linda Daniels

Personnel Committee

June 2, 2008

Third Floor County Board Room

Call Meeting to Order: Chairman Parent called the meeting to order at 10:00 a.m.

Members Present: Fred Parent, Joe Sweda, Chuck Zenner, Jim Seidl, Lester Lewis

Members Absent: None

Other Attendees: Jim Metz, Linda Daniels, Marie Koerner, Steven Anderson, Corporation Counsel (via telephone conference call), Paul Hoffmann, Luke Klink, Star News

Approve Minutes: Seidl moved to approve the minutes of the May 7, 2008 Personnel Committee meeting; seconded by Sweda. A unanimous vote cast, the motion carried.

Approve Agenda: Sweda moved to approve the agenda with ten items; Zenner seconded. A unanimous vote cast, the motion carried.

Paul Hoffmann correspondence. Corporation Counsel Steven Anderson was present by telephone conference call to give an opinion regarding the letter submitted to the Personnel Committee by Paul Hoffmann. A motion was made by Lewis, seconded by Seidl, to have Mr. Anderson send a letter to Mr. Hoffmann that states that the Personnel Committee can take no action on Mr. Hoffmann's letter. A unanimous vote cast, the motion carried.

Recommended language for County Board compensation. Corporation Counsel Steven Anderson continued to be present by telephone conference call to give an opinion on the language for the possible change to the Taylor County Code in regards to County Board compensation. A motion was made by Sweda, seconded by Seidl, to table this item until information could be available to find out if Taylor County is a self-organized county or not. A unanimous vote cast, the motion carried.

Appointment of Interim Highway Commissioner and approve additional pay. Marie Koerner stated that Jess Sackmann was appointed Interim Highway Commissioner by the Highway Committee contingent upon Personnel Committee approval. During his time as Interim Highway Commissioner, he will receive an additional \$100.00 compensation per week. A motion was made by Sweda, seconded by Zenner to approve Jess Sackmann as the Interim Highway Commissioner with the additional \$100.00 compensation per week effective June 14, 2008. A unanimous vote cast, the motion carried.

Highway Commissioner employment term. Marie Koerner presented a revision to Section 18.02(3), Taylor County Code, which stated that the employment term of the Highway Commissioner was for an indefinite period. It was moved by Sweda, seconded by Zenner, to take out the words "an indefinite period" and replace them with "an appointment term of two (2) years." A unanimous vote cast, the motion carried.

Closed Session. A motion was made by Sweda, seconded by Zenner, to go into closed session at 10:40 a.m. pursuant to Wisconsin State Statutes, 19.85(1)(f) to consider the financial and medical status of an employee, which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of the person(s) involved in the Committee's discussion. Five (5) voting aye, the motion carried.

Open Session. A motion was made by Sweda, seconded by Zenner, to reconvene at 11:10 a.m. in open session pursuant to Wisconsin State Statutes 19.83 to take any necessary action on the matter discussed in closed session. Five (5) voting aye, the motion carried.

Adjournment. A motion was made by Sweda, seconded by Seidl, to adjourn at 11:10 a.m. A unanimous vote cast, the motion carried.

Secretary: Linda Daniels

Personnel Committee

May 7, 2008

Third Floor County Board Room

Call Meeting to Order: Chairman Parent called the meeting to order at 10:00 a.m.

Members Present: Jim Seidl, Fred Parent, Lester Lewis (arrived at 10:03 a.m.), Chuck Zenner and Joe Sweda

Members Absent: None

Other Attendees: Jim Metz, Sue Hady, Marie Koerner, Peggy Nordgren, Luke Klink, Star News

Approve Minutes: Sweda moved to approve the minutes of the February 7, 2008 Personnel Committee meeting; seconded by Seidl. A unanimous vote cast, the motion carried.

Approve Agenda: Seidl moved to approve the agenda with fifteen items; Zenner seconded. A unanimous vote cast, the motion carried.

Request for vacation extension – Sue Hady. Sue Hady was present to request to carryover the balance of her vacation days after her March 16, 2008 anniversary date. A motion was made by Seidl, seconded by Lewis, to grant the request to carryover the balance of her vacation days after her March 16, 2008 anniversary date. A unanimous vote cast, the motion carried.

Request to fill the Accounts Receivable and Clinical Services Coordinator positions – Human Services. A motion was made by Sweda, seconded by Seidl, to approve filling the Accounts Receivable and Clinical Services Coordinator positions contingent on Human Services Board approval. A unanimous vote cast, the motion carried.

Closed Session. A motion was made by Sweda, seconded by Lewis, to go into closed session at 10:15 a.m. pursuant to Wisconsin State Statutes, 19.85(1)(e) for the purpose of meeting with AFSCME Local 617, Highway Union, in regards to Grievance #01-08 (Metz) and Grievance #02-08 (Brandl). Five (5) voting aye, the motion carried. Those present during portions of the closed session were Tom Toepfer, John Spiegelhoff, Matt Schmike, Brian Metz, Alan Brandl and Jess Sackmann.

Open Session. A motion was made by Zenner, seconded by Sweda, to reconvene at 11:15 a.m. in open session pursuant to Wisconsin State Statutes 19.83 to take any necessary action on the matter discussed in closed session. Five (5) voting aye, the motion carried.

Revised Paver Operator Job Description and letter of understanding. A motion was made by Seidl, seconded by Zenner, to approve the revised Paver Operator job description by adding screed operator to the job description and the letter of understanding in regards to screed operators during paving operations and deleting the Fuel Delivery/Sign Painter position. A unanimous vote cast, the motion carried.

Caregivers Survey Report. Peggy Nordgren presented the Caregivers Survey Report completed by Taylor County employees.

Action on the matter from closed session. It was moved by Lewis, seconded by Seidl to deny Grievance #01-08 (Metz) and Grievance #02-08 (Brandl). A unanimous vote cast, the motion carried.

Request to conduct a Non-Represented Compensation Plan Update. Marie Koerner was present to request consideration of a Non-Represented Compensation Plan Study for

updating for market conditions to be completed by the Archer Company. A motion was made by Seidl, seconded by Lewis, to contract with the Archer Company for the study. A unanimous vote cast, the motion carried.

Donated time to co-workers. This item was postponed until another meeting.

Adjournment. A motion was made by Zenner, seconded by Sweda, to adjourn at 11:50 a.m. A unanimous vote cast, the motion carried.

Secretary: Marie Koerner

Personnel Committee

February 7, 2008

Third Floor County Board Room

Call Meeting to Order: Chairman Parent called the meeting to order at 10:00 a.m.

Members Present: Jim Seidl, Fred Parent, Lester Lewis, Wayne Lato and Joe Sweda

Members Absent: None

Other Attendees: Jim Metz, Larry Peterson, Bruce Strama, Rita Clark, Marvel Lemke, Tom Toepfer, Maggie Gebauer, Bruce Daniels, Marie Koerner, Linda Daniels, Peggy Nordgren, Luke Klink, Star News

Approve Minutes: Lewis moved to approve the minutes of the December 13, 2007 Personnel Committee meeting; seconded by Lato. A unanimous vote cast, the motion carried.

Approve Agenda: Lato moved to approve the agenda with ten items; Sweda seconded. A unanimous vote cast, the motion carried.

Request to fill Highway Department vacancy. Tom Toepfer, Highway Commissioner, was present to request hiring an employee to fill a vacancy in his department contingent upon the Highway Committee approval at their February 19, 2008 meeting. A motion was made by Lato, seconded by Seidl, to approve the request to fill a vacancy in the Highway Department contingent upon the Highway Committee approval. A unanimous vote cast, the motion carried.

Request for vacation extension – Sue Noland. Larry Peterson was present to request a vacation extension for Sue Noland. Ms. Noland was unable to use all of her vacation because of a time-consuming project that she continues to work on in the Zoning Department with a spring deadline. The request was to use the balance, up to 126.5 hours of vacation, within a six month extension from her anniversary date of March 21, 2008. A motion was made by Sweda, seconded by Lewis, to grant the vacation extension, up to the balance of 126.5 hours, to be used within the six months from her anniversary date which would be September 21, 2008. A unanimous vote cast, the motion carried.

Elected Officials' Salaries. Bruce Daniels, Bruce Strama, Marvel Lemke, and Maggie Gebauer were present to discuss two submitted resolutions pertaining to salary increases for the elected officials. One resolution was for the salaries of the County Clerk, County Treasurer, and County Register of Deeds which would be for a four year term from 2009 - 2012 and the other resolution was for the Clerk of Court and Sheriff salaries which would be for the third and fourth years of their terms, 2009 – 2010. At the January 23, 2006 meeting of the Personnel Committee, the committee stated that it will reconsider the 2009-2010 salaries for all elected officials at a future date. Marie Koerner stated an opinion on behalf of Corporation Counsel Steve Anderson. His opinion was that the Sheriff and Clerk of Courts salaries could not to be increased during their term. A third resolution, replacing the two prior submitted resolutions, was proposed to include a four year salary for the County Clerk, County Treasurer, and County Register of Deeds and an additional paragraph pertaining to the Sheriff and Clerk of Courts. A motion was made by Seidl, seconded by Lato, to approve the third resolution presented with an amendment to the last paragraph to read "BE IT FURTHER RESOLVED that when the Sheriff and Clerk of Court salaries are set for the 2011-2014 term, consideration will be given to the fact that no adjustment in compensation was made during the 2009-2010 period." A unanimous vote cast, the motion carried. The third resolution will be the only resolution submitted to the full County Board.

Employee Caregiver Survey – Peggy Nordgren. Peggy Nordgren was present to request approval of allowing county employees to complete a confidential online computer survey

regarding adult caregiving. The survey would only be done with county employees only and the employee could use county time. Responses will be strictly confidential. A motion was made by Seidl, seconded by Lewis to approve allowing county employees to participate in the caregiving survey. A unanimous vote cast, the motion carried.

HealthView Vision Care Plan proposal – Rita Clark. Rita Clark was present from HealthView Vision Care to propose a plan that would be at no cost to the county. The employees would receive a discount membership card entitling them to a discount at various clinics in the area. Supervisor Lewis requested a disclaimer statement attached to the card stating that employees are free to go to any business and are free to use the card or not at all. A motion was made by Lato, seconded by Seidl, to approve distribution of the HealthView Vision Care Plan membership cards with the disclaimer to be attached to the cards. A unanimous vote cast, the motion carried.

Request to retain Attorney John J. Prentice with Simandl & Murray, S.C. Marie Koerner explained that Attorney Prentice is now employed with Simandl & Murray and requested that the county retain services with Attorney Prentice. A motion was made by Sweda, seconded by Lato, to retain the services with Attorney John J. Prentice. A unanimous vote cast, the motion carried.

Adjournment. A motion was made by Lato, seconded by Sweda, to adjourn at 11:00 a.m. A unanimous vote cast, the motion carried.

Secretary: Linda Daniels