

Joint Personnel and Finance Committee

December 21, 2021

Third Floor County Board Room, Taylor County Courthouse

Call Meeting to Order: Charles Zenner called the meeting to order at 9:30 a.m.

Members Present: Charles Zenner, Scott Mildbrand, Rollie Thums, Lester Lewis, Ray Soper, Cathy Lemke, Tim Hansen

Members Absent: None

Other Attendees: Linda Daniels, Marie Koerner, Jim Metz, Ben Stanfley, Sarah Holtz, Larry Brandl, Rhonda Rudolph, Jaymi Kohn, Andria Farrand, Patty Krug, Patrick Glynn; Carlson Dettmann Consulting, Brian Wilson; Star News

Other Attendees by Zoom video: Peggy Kellnhofer, Liza Daleiden, Jake Walcisak, Jen Meyer, Jacky Peterson

Approve Agenda. A motion was made by Thums, seconded by Lewis, to approve the agenda with six items. A unanimous vote cast, the motion carried.

Approve Minutes. A motion was made by Soper, seconded by Lemke, to approve the minutes of the December 14, 2021, Joint Personnel and Finance Committee meeting. A unanimous vote cast, the motion carried.

Meet with Carlson Dettmann to discuss Employee Compensation Plan. Patrick Glynn, Carlson Dettmann Consulting, explained the Market Pricing Project that was conducted by the firm. The report included a review of the prior process, overview of the current process, market and workforce challenges, the target market used for comparison, the age and service year profiles and information on the available marketplaces to make the study comparable and competitive for Taylor County. Mr. Glynn explained the findings of the study in regards to the market rates of pay compared to the current rates of pay and provided information on adjustment over the last several years to the CPI, COLA increases, CDC Survey increases and past increases to the Taylor County compensation plan. Mr. Glynn distributed the tentative new plan design, as well as several implementation costing options for the committee to consider for 2022.

After much discussion, Mr. Glynn requested definitive parameters to prepare compensation plan options for implementation to present to the committee. A motion was made by Soper, seconded by Mildbrand, to use the amount of \$335,000.00 to develop implementation plan options for review by the Joint Personnel and Finance Committee on January 12, 2022. A unanimous vote cast, the motion carried. Once reviewed and approved by the committee, a recommendation will be forwarded to the full County Board for approval.

Brian Wilson left the meeting at 11:37 a.m.

County Administrator position. Mr. Glynn presented administrative options for Taylor County to consider. He explained the different forms of county government, potential challenges, administrative authority, partnership with the board, accountability, potential areas of focus,

characteristics and salary and benefit information for administrative options. No action was taken on this agenda item.

Adjournment. A motion was made by Lewis, seconded by Thums, to adjourn at 12:16 p.m. A unanimous cast, the motion carried.

Secretary: Linda Daniels

FINANCE COMMITTEE

Thursday, December 16, 2021

County Board Room

Call Meeting to Order: Chuck Zenner called the meeting to order at 10:17 a.m.

Members Present: Chuck Zenner, Scott Mildbrand, Catherine Lemke, Ray Soper and Tim Hansen.

Members Absent: None.

Other Attendees: Jim Metz, Marie Koerner, Sarah Holtz, Larry Brandl, Brian Wilson- Star News and Andria Farrand.

Other attendees via Zoom:

Approve the Agenda: Motion by Lemke, seconded by Hansen, to approve the agenda with 9 items. Motion carried.

Approve the minutes of the November 11, 2021 Finance Committee meeting: Motion by Soper, seconded by Mildbrand, to approve the minutes. Motion carried.

Public input/correspondence: none

Treasurer's report: Treasurer's report reviewed and approved as presented.

Approve transfer from the contingency fund to the library account for late billing received from Withee Public Library for the 2022 budget: Hansen explained that libraries outside of the county request reimbursement each year, for out of county residents utilizing their library. This request from the libraries is due by July 1st so we have time to incorporate into our budget. The Withee Library realized they had not submitted their request and asked if they could still receive the reimbursement. Brandl stated we could transfer it from the contingency fund. Motion by Mildbrand, seconded by Hansen, to reimburse the Withee Library, with a transfer from the contingency fund, **account #101.69990.0000.5391 to the Grants to Public Libraries account #101.56110.0000.5391 in the amount of \$1056.13.** Motion carried.

Approve the property and vehicle insurance coverage: Koerner was present to provide an overview of the insurance companies that the County currently has policies with. Her recommendation is that the property and vehicle comprehensive is transferred to Wisconsin County Mutual Insurance beginning Jan. 1, 2022. This will be more efficient and will also entitle the county to a 5% discount for multiple coverages. Motion by Soper, seconded by Hansen, to transfer the property and vehicle comprehensive policies to Wisconsin County Mutual Insurance. Motion carried.

AED units for County Buildings: Brandl brought forward a request from the Health Department to add AED units to every floor of the courthouse as well as the seven senior dining sites, and other county buildings. The estimated cost is \$900.00 per unit. Motion by Hansen, seconded by Soper, to purchase the AED units with ARPA funds. Motion carried.

Review and act on warrants and payroll as submitted:

Warrants submitted were:

November 29, 2021	265031-265128	\$6,020.13
November 19, 2021	265129-265196	\$219,641.86
November 29, 2021	265197-265254	\$200,254.41
December 3, 2021	265255-265311	\$258,783.54
December 10, 2021	265312-265414	\$ 5,978.03
December 16, 2021	265415-265465	\$165,788.74

Payroll submitted was:

November 11, 2021	134617-134828	\$243,766.25	Direct Deposit Stubs
November 26, 2021	135045	\$636.33	Regular check
November 26, 2021	134829-135044	\$264,799.48	Direct Deposit Stubs
December 9, 2021	135046-135248	\$251,609.70	Direct Deposit Stubs

Motion by Hansen, seconded by Mildbrand, to approve warrants and payroll as submitted.
Motion carried.

Adjourn the meeting: Motion made by Lemke, seconded by Hansen, to adjourn the meeting at 10:47 a.m. Motion carried.

Andria Farrand-Taylor County Clerk

Joint Personnel and Finance Committee

December 14, 2021

Third Floor County Board Room, Taylor County Courthouse

Call Meeting to Order: Lester Lewis called the meeting to order at 9:34 a.m.

Members Present: Charles Zenner [arrived at 9:42 a.m.], Scott Mildbrand, Rollie Thums, Lester Lewis, Ray Soper [arrived at 9:37 a.m.], Cathy Lemke [arrived at 9:37 a.m.], Tim Hansen

Members Absent: None

Other Attendees: Linda Daniels, Marie Koerner, Jim Metz

Other Attendees by Zoom video: Bryan Symes; von Briesen & Roper, S.C.

Approve Agenda. A motion was made by Thums, seconded by Hansen, to approve the agenda with six items. A unanimous vote cast, the motion carried.

Approve Minutes. A motion was made by Mildbrand, seconded by Thums, to approve the minutes of the December 3, 2021, Joint Personnel and Finance Committee meeting. A unanimous vote cast, the motion carried.

Closed Session. A motion was made by Mildbrand, seconded by Hansen, at 9:34 a.m. to go into closed session pursuant to Wisconsin State Statutes, Section 19.85 (1)(e), to discuss WPPA Sheriff's Deputies and Sergeant's union negotiations final settlement. A roll call vote cast, four [4] voting aye, three [3] absent [Lemke, Zenner, Soper], the motion carried.

Supervisors Lemke and Soper arrived at 9:37 a.m. and Supervisor Zenner arrived at 9:42 a.m. after committee went into closed session.

Open Session. A motion was made by Lewis, seconded by Lemke, to go into open session at 10:12 a.m. A unanimous cast, the motion carried.

Adjournment. A motion was made by Lemke, seconded by Hansen, to adjourn at 10:12 a.m. A unanimous cast, the motion carried.

Secretary: Linda Daniels

Joint Personnel and Finance Committee

December 3, 2021

Third Floor County Board Room, Taylor County Courthouse

Call Meeting to Order: Charles Zenner called the meeting to order at 9:01 a.m.

Members Present: Charles Zenner, Scott Mildbrand, Rollie Thums, Lester Lewis, Ray Soper, Cathy Lemke

Members Absent: Tim Hansen

Other Attendees: Linda Daniels, Marie Koerner, Corey Dassow, Robert Donnelly, Aemus Balsis, Nick Schuld, Logan Swiantek, Rich Burghaus; WPPA Business Agent, Bryan Symes; von Briesen & Roper, S.C.

Approve Agenda. A motion was made by Soper, seconded by Lewis, to approve the agenda with six items. A unanimous vote cast, the motion carried.

Approve Minutes. A motion was made by Mildbrand, seconded by Lemke, to approve the minutes of the November 4, 2021, Joint Personnel and Finance Committee meeting. A unanimous vote cast, the motion carried.

Closed Session. A motion was made by Mildbrand, seconded by Lewis, at 9:02 a.m. to go into closed session pursuant to Wisconsin State Statutes, Section 19.85 (1)(e), for the purpose of negotiating with WPPA, Deputy Sheriff's Union and WPPA, Sergeant's Union. A roll call vote cast, six [6] voting aye, one [1] absent [Hansen], the motion carried.

Open Session. A motion was made by Mildbrand, seconded by Lemke, to go into open session at 12:42 p.m. A unanimous cast, the motion carried.

Adjournment. A motion was made by Soper, seconded by Thums, to adjourn at 12:42 p.m. A unanimous cast, the motion carried.

Secretary: Linda Daniels

FINANCE COMMITTEE

Thursday, November 11, 2021
County Board Room

Call Meeting to Order: Chuck Zenner called the meeting to order at 1:00 p.m.

Members Present: Chuck Zenner, Scott Mildbrand, Catherine Lemke, Ray Soper and Tim Hansen.

Members Absent: None.

Other Attendees: Jim Metz, Sarah Holtz, and Larry Brandl.

Other attendees via Zoom: Andria Farrand

Approve the Agenda: Motion by Soper, seconded by Hansen, to approve the agenda with 9 items. Motion carried.

Approve the minutes of the October 28, 2021 Finance Committee meeting: Motion by Mildbrand, seconded by Lemke, to approve the minutes. Motion carried.

Public input/correspondence: none

Treasurer’s report: Treasurer’s report reviewed and approved as presented.

Review of County departmental cash and checking accounts: Motion by Hansen, seconded by Mildbrand to approve the departmental cash and checking accounts as presented by Brandl. Motion carried.

2022 Fund Equity accounts: Motion by Soper, seconded by Lemke, to approve the fund equity accounts as presented by Brandl. Motion carried.

Review and act on warrants and payroll as submitted:

Warrants submitted were:

October 29, 2021	264832-264933	\$201,674.00
November 22, 2021	264934-264989	\$143,348.76
November 28, 2021	264990-265030	\$70,617.10

Payroll submitted was:

October 28, 2021	134934-134616	\$245,187.24	Direct Deposit Stubs
October 28, 2021	86952	\$312.81	Regular check

Motion by Lemke, seconded by Mildbrand, to approve warrants and payroll as submitted. Motion carried.

Adjourn the meeting: Motion made by Lemke, seconded by Soper, to adjourn the meeting at 1:09 p.m. Motion carried.

Andria Farrand

Taylor County Clerk

Joint Personnel and Finance Committee

November 4, 2021

Third Floor County Board Room, Taylor County Courthouse

Call Meeting to Order: Charles Zenner called the meeting to order at 9:35 a.m.

Members Present: Charles Zenner, Scott Mildbrand, Rollie Thums, Lester Lewis, Ray Soper, Cathy Lemke

Members Absent: Tim Hansen

Other Attendees: Linda Daniels, Marie Koerner, Corey Dassow, Robert Donnelly, Aemus Balsis, Nick Schuld, Eric Petersen, Rich Burghaus; WPPA Business Agent, Brian Wilson; Star News, Mindy Dale and Bryan Symes; von Briesen & Roper, S.C.

Approve Agenda. A motion was made by Thums, seconded by Lewis, to approve the agenda with seven items. A unanimous vote cast, the motion carried.

Approve Minutes. A motion was made by Lewis, seconded by Mildbrand, to approve the minutes of the September 30, 2021, Joint Personnel and Finance Committee meeting. A unanimous vote cast, the motion carried.

Exchange of initial bargaining agreement proposals with WPPA, Deputy Sheriff's Union and WPPA, Sergeant's Union. Mindy Dale, Labor Attorney, reviewed the county's initial bargaining agreement proposal for both the Deputy Sheriff's and Sergeant's with Rich Burghaus, WPPA Representative, reviewing the unions proposals for both the Deputy Sheriff's and Sergeant's.

Closed Session. A motion was made by Mildbrand, seconded by Lewis, at 10:06 a.m. to go into closed session pursuant to Wisconsin State Statutes, Section 19.85 (1)(e), for the purpose of negotiating with WPPA, Deputy Sheriff's Union and WPPA, Sergeant's Union. A roll call vote cast, six [6] voting aye, one [1] absent [Hansen], the motion carried.

Open Session. A motion was made by Thums, seconded by Lewis, to go into open session at 12:06 p.m. A unanimous cast, the motion carried.

Adjournment. A motion was made by Thums, seconded by Lewis, to adjourn at 12:06 p.m. A unanimous cast, the motion carried.

Secretary: Linda Daniels

FINANCE COMMITTEE

Thursday, October 28, 2021

County Board Room

Call Meeting to Order: Chuck Zenner called the meeting to order at 10:00 a.m.

Members Present: Chuck Zenner, Catherine Lemke, Ray Soper and Tim Hansen.

Members Absent: Scott Mildbrand

Other Attendees: Sarah Holtz, Larry Brandl, Jon Trautman-CLA and Andria Farrand.

Approve the Agenda: Motion by Lemke, seconded by Hansen, to approve the agenda with 9 items. Motion carried.

Approve the minutes of the October 14, 2021 Finance Committee meeting: Motion by Hansen, seconded by Soper, to approve the minutes. Motion carried.

Public input/correspondence: none

Review 2020 Audit Report with Jon Trautman from Clifton Larson Allen LLP (CLA): Trautman was present to review the audit and answer questions. Motion by Hansen, seconded by Soper to approve the audit report. Motion carried.

Review Milliman GASB75 Actuarial Valuation Proposal: Brandl presented the proposal to the committee stating there is a \$500.00 increase that was budgeted. Motion by Hansen, seconded by Lemke to approve the proposal. Motion carried.

Request by Committee Chair for \$1000.00 to be used to fund annual employee Christmas party: Brandl stated this is budgeted in Sundry Unclassified. Motion by Soper, seconded by Lemke to approve. Motion carried. The money will be paid from the Sundry Unclassified account # 101.51990.0000.5391.

Review and act on warrants and payroll as submitted:

Warrants submitted were:

October 15, 2021	264664-264744	\$ 1,426.99
October 22, 2021	264745-264809	\$113,090.13
October 28, 2021	264810-264831	\$ 46,677.40

Payroll submitted was:

October 14, 2021	134187-134393	\$241,119.12	Direct Deposit Stubs
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Motion by Soper, seconded by Hansen, to approve warrants and payroll as submitted. Motion carried.

Adjourn the meeting: Motion made by Lemke, seconded by Soper, to adjourn the meeting at 10:41 a.m. Motion carried.

Andria Farrand
Taylor County Clerk

FINANCE COMMITTEE

Thursday, October 14, 2021

County Board Room

Call Meeting to Order: Chuck Zenner called the meeting to order at 1:00 p.m.

Members Present: Chuck Zenner, Catherine Lemke, Ray Soper, Tim Hansen and Scott Mildbrand.

Members Absent: none

Other Attendees: Sarah Holtz, Larry Brandl, Brian Wilson-Star News and Andria Farrand.

Approve the Agenda: Motion by Mildbrand, seconded by Lemke, to approve the agenda with 8 items. Motion carried.

Approve the minutes of the September 30, 2021 Finance/Budget Review Committee meeting: Motion by Lemke, seconded by Soper, to approve the minutes. Motion carried.

Public input/correspondence: Farrand read the thank you card received from Carla Huston of the Jean M. Thomsen Memorial library, thanking the committee for moving their powerline request forward to the County Board session.

Treasurer's Report: Treasurer's report reviewed and approved as presented.

Resolution approving the 2022 Taylor County Annual Budget and tax levy to be apportioned to local districts: Brandl presented the resolution based on the 2022 budget approved at the last meeting. Motion by Mildbrand, seconded by Soper, to approve the resolution as presented. Motion carried.

Review and act on warrants and payroll as submitted:

Warrants submitted were:

October 1, 2021	264462-264508	\$ 4,424.32
October 8, 2021	264509-264607	\$241,507.27
October 24, 2021	264608-264663	\$105,358.47

Payroll submitted was:

September30, 2021	133980-134186	\$252,391.60	Direct Deposit Stubs
September 30, 2021	86951	\$0.00	Employee Check

Motion by Soper, seconded by Mildbrand, to approve warrants and payroll as submitted. Motion carried.

Adjourn the meeting: Motion made by Mildbrand, seconded by Lemke, to adjourn the meeting at 1:13 p.m. Motion carried.

Andria Farrand
Taylor County Clerk

Joint Personnel and Finance Committee

September 30, 2021

Third Floor County Board Room, Taylor County Courthouse

Call Meeting to Order: Charles Zenner called the meeting to order at 10:53 a.m.

Members Present: Charles Zenner, Scott Mildbrand, Rollie Thums, Lester Lewis, Ray Soper, Cathy Lemke, Tim Hansen

Members Absent: None

Other Attendees: Marie Koerner, Jim Metz, Corey Dassow, Mindy Dale and Bryan Symes; von Briesen & Roper, S.C.

Approve Agenda. A motion was made by Thums, seconded by Lewis, to approve the agenda with six items. A unanimous vote cast, the motion carried.

Approve Minutes. A motion was made by Lemke, seconded by Hansen, to approve the minutes of the September 21, 2021, Joint Personnel and Finance Committee meeting. A unanimous vote cast, the motion carried.

Closed Session. A motion was made by Lewis, seconded by Mildbrand, at 10:55 a.m. to go into closed session pursuant to Section 19.85 (1)(e), Wisconsin State Statutes, to discuss bargaining strategies. A roll call vote cast, seven (7) voting aye, the motion carried.

Open Session. A motion was made by Lewis, seconded by Mildbrand, to go into open session pursuant to Section 19.83, Wisconsin State Statutes, at 11:50 a.m. A unanimous cast, the motion carried.

Adjournment. A motion was made by Lewis, seconded by Soper, to adjourn at 11:50 a.m. A unanimous vote cast, the motion carried.

Secretary: Marie Koerner

FINANCE COMMITTEE

Thursday, September 30, 2021

County Board Room

Call Meeting to Order: Chuck Zenner called the meeting to order at 10:00 a.m.

Members Present: Chuck Zenner, Catherine Lemke, Ray Soper, Tim Hansen and Scott Mildbrand

Members Absent: none

Other Attendees: Jim Metz, Larry Brandl, Brian Wilson-Star News and Andria Farrand.

Approve the Agenda: Motion by Soper, seconded by Mildbrand, to approve the agenda with 8 items. Motion carried.

Approve the minutes of the September 13, 2021 Finance Committee meeting: Motion by Lemke, seconded by Hansen, to approve the minutes. Motion carried.

Public input/correspondence: none.

Review and act on warrants and payroll as submitted:

Warrants submitted were:

September 16, 2021	264210-264264	\$ 110,849.84
September 17, 2021	264265-264362	\$ 199,012.65
September 24, 2021	264363-264437	\$ 72,281.98
September 30, 2021	264438-264461	\$ 83,842.05

Payroll submitted was:

September 22, 2021	133759-133978	\$ 247,286.02	Direct Deposit Stubs
September 22, 2021	133759-133978	\$ 69.43	Direct Deposit Stubs

Motion by Soper, seconded by Hansen, to approve warrants and payroll as submitted. Motion carried.

Process for approval of powerline grant requests: Motion by Soper, seconded by Hansen, to table. Motion carried.

Review 2022 departmental budgets as presented and wrap up: Brandl presented the following overall budget to the committee:

**BUDGET STATUS
FOR
BUDGET REVIEW COMMITTEE**

LEVY AS REQUESTED

\$12,956,935.00

Tax Rate Status - \$8.49

Budget Review Session on 09/13/21

101.56160.0000.5391	Taylor County Special Events - Fair	+\$5,000.00
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Budget Review Session on 09/30/21

101.42000.0000.4221	State Shared Revenues	+\$244.00
101.51890.0000.5398	Revolving Loan Fund Start-Up	-\$25,000.00
101.64240.0000.5829	County Bridge Aid	+\$24,750.00
101.45000.0000.4621	County Forest Crop Revenue	-\$150,000.00
701.49000.0000.4911	Highway - Proceeds From Long-Term Notes	-\$200,000.00
101	Health Insurance Adjustments	-\$34,931.00
101.51990.0000.5392	Salary Adjustments	+\$100,000.00
101.49000.0000.4930	Fund Balance Applied	-\$300,000.00

TOTAL 2022 LEVY PROPOSED \$12,376,998.00

Tax Rate: \$8.11

Motion by Mildbrand, seconded by Soper, to take the proceeds from the sale of the house on 102 and an additional \$100,000.00 and add to Sundry unclassified account pending the outcome of the wage study. Four (4) votes aye, one (1) vote no (Hansen). Motion carried.
Motion by Mildbrand, seconded by Lemke, to approve the budget of \$12,376,998.00 and a MILL rate of \$8.11. Motion carried.

Adjourn the meeting: Motion made by Lemke, seconded by Soper to adjourn the meeting at 10:35 a.m. Motion carried.

Andria Farrand
Taylor County Clerk

Joint Personnel and Finance Committee

September 21, 2021

Third Floor County Board Room, Taylor County Courthouse

Call Meeting to Order: Charles Zenner called the meeting to order at 10:24 a.m.

Members Present: Charles Zenner, Scott Mildbrand, Rollie Thums, Lester Lewis, Ray Soper, Cathy Lemke, Tim Hansen

Members Absent: None

Other Attendees: Linda Daniels, Marie Koerner, Jim Metz, Larry Brandl, Tim Deaton; The Horton Group, Brian Wilson; Star News

Other Attendees by video: Nathanael Brown

Approve Agenda. A motion was made by Lewis, seconded by Lemke, to approve the agenda with five items. A unanimous vote cast, the motion carried.

Approve Minutes. A motion was made by Soper, seconded by Lemke, to approve the minutes of the August 24, 2021, Joint Personnel and Finance Committee meeting. A unanimous vote cast, the motion carried.

Meet with The Horton Group, Health Insurance Consultant, relative to 2022 employee health insurance and 2022 employee contributions. Tim Deaton, Vice President with The Horton Group, explained the 2022 renewal marketing summary that was received for Taylor County. The premiums quoted from six different insurance companies (WCAGHT, Aspirus, Security, Crumdale Partners, WEA & WPS) ranged from a -4.06% decrease from 2021 rates to 23.25% increase from 2021 rates. Anthem, Humana and Spectrum all declined to submit a quote due to uncompetitive rates or failure to submit a quote. Mr. Deaton reported that WCA GHT offered a renewal rate of 2% for 2022 on the UHC Choice Plus Plan which was under the 5% budgeted for 2022 health insurance, but he said that the -4.06% Aspirus Signature Plan warranted a discussion with the committee. The plan had no coverage for out of network services. In addition, Taylored Family Care, Marshfield Clinic and Oakleaf Clinic, to name a few, are not in the Aspirus Signature Plan which would incur more costs to the employees, in addition to increased deductibles for those currently on an Employee +1 plan. Mr. Deaton also presented to the committee some potential plan changes that could reduce the cost of the WCA GHT plan with UHC Choice Plus network to Taylor County by 1.2%. After a lengthy discussion on the proposal, a motion was made by Lewis, seconded by Hansen, to continue with WCA Group Health Trust with the UHC Choice Plus network in 2022 with no plan changes. A unanimous vote cast, the motion carried. Employees are currently contributing 15% of health insurance premiums for the WCA GHT plan. Following discussion, the committee decided to continue with no changes to the employee premium contribution and continue with the 15% employee contribution for 2022. Larry Brandl, Finance Director, and Marie Koerner, Human Resource Manager, questioned the 3% balance that was budgeted for health insurance in the 2022 budget and should the approximately \$64,000, representing the 3% savings, be placed in an account to have access to when the compensation market study results are returned. After much discussion, of how to proceed, the committee directed the Finance Director to remove the

3% from the department's budgets that is excess for the 2022 health insurance premiums and apply the amount to the 2022 budget where funds may be needed.

Adjournment. A motion was made by Hansen, seconded by Lemke, to adjourn at 10:59 a.m. A unanimous vote cast, the motion carried.

Secretary: Linda Daniels

FINANCE COMMITTEE

Monday, September 13, 2021

Third Floor Meeting Room

Call Meeting to Order: Chuck Zenner called the meeting to order at 9:57 a.m.

Members Present: Chuck Zenner, Catherine Lemke, Ray Soper.

Members Absent: Tim Hansen and Scott Mildbrand

Other Attendees: Jim Metz, Larry Brandl, Sarah Holtz, Tina Smith, Naomi Hartl, Billie Hartwig, Carla Huston, Doug Gasek, Jessica Mudgett, Brian Wilson-Star News and Andria Farrand.

Approve the Agenda: Motion by Lemke, seconded by Soper to approve the agenda with 10 items. Motion carried.

Approve the minutes of the August 24, 2021 Finance Committee meeting: Motion by Soper, seconded by Lemke, to approve the minutes. Motion carried.

Public input/correspondence: none.

Treasurer's Report: Treasurer's report reviewed and approved as presented.

Review requests for Powerline funding:

Jean M. Thomsen Memorial Library: Carla Huston, Director of the Stetsonville Library was present to address the committee on her request for \$6,250.00 for a "Creation Station" Makerspace for Children. They currently have no other resources for funding. This would purchase the materials needed as well as an exterior storage shed. Motion by Soper, seconded by Lemke, to recommend this is sent to the County Board. Motion carried.

Medford Dog Park: Naomi Hartl and Carla Huston were present to represent the Medford Dog Park Corporation. Their request is for \$65,000.00 which covers the fencing and all other items on the list of items needed for the dog park. Soper asked if other fundraising has been done, they have about \$2,000.00 so far in donations and expect another \$2,000.00 from a corporate sponsor. It was also mentioned the City of Medford has offered to donate the labor to install the fencing. Motion by Zenner to give \$5,000.00, contingent on them raising the other \$26,000.00 for the fence from other sources. With no second, the motion failed.

Rib Lake Fish and Game Association: Rollie Thums was present to address the committee on behalf of the Rib Lake Fish and Game Association. He highlighted the accomplishments of the association, including the stocking of all county lakes from the fry that are raised by this association. He stated the weed cutter was donated by an individual to get control of the weeds in the lake. Their request is for \$25,000.00 for a special trailer to allow them to remove the weed cutter from the lake for storage in the

winter. Also, with the trailer, it may be a possibility that they can take the weed cutter to other lakes in the future. Motion by Soper, seconded by Lemke to recommend this is sent to the County Board. Motion carried.

Huey's Hideaway Children's Museum: Billie Hartwig and Doug Gasek represented Huey's Hideaway Children's Museum and their request for \$10,000.00 for a Forever Changing Indoor exhibit. It was stated the museum is getting more and more self-sufficient on the day to day but still needs help with additions. It was pointed out that the museum has already received Powerline money twice in the past totaling \$30,000.00. Motion by Zenner to give them \$5,000.00. With no second, the motion failed.

Taylor County Supportive Housing: Jessica Mudgett was present to address the committee on her request for \$10,000.00 to replace the sidewalk at the site of the new homeless shelter. The architectural firm states that they will fall short of the money needed to rehab the building for the shelter, so she is reaching out. Motion by Lemke, seconded by Soper, to recommend this is sent to County Board. Motion carried.

Transfer from contingency fund to IT department for new software project: Brandl stated that additional money is needed to fund the project due to the way the Sheriff's Dept. and Human Services need to do their time reporting. Brandl stated an extra \$15,000.00 from the contingency fund will be needed. Motion by Lemke, seconded by Soper to approve the transfer of \$15,000.00 from the contingency fund account # 101.69990.0000.5391 into the Information Technology Contracted Administrative Services account # 101.51440.0000.5219. Motion carried.

Review and act on warrants and payroll as submitted:

Warrants submitted were:

August 27, 2021	264000-264068	\$ 153,779.04
September 3, 2021	264069-264127	\$ 157,342.68
September 10, 2021	264132-264209	\$ 199,715.65

Payroll submitted was:

September 2, 2021	133549-133758	\$235,459.90	Direct Deposit Stubs
September 2, 2021	86948-86949	\$ 69.43	Employee checks
September 2, 2021	264127-264131	\$ 1426.99	Vendor checks

Motion by Soper, seconded by Lemke, to approve warrants and payroll as submitted. Motion carried.

Review 2022 departmental budgets as presented: The committee reviewed the 2022 budgets for Human Services, Highway and Sheriff's Office.

Human Services: Rhonda Rudolph and Liza Daleiden were present to answer questions on their proposed budget. Their budget includes a 5% increase for health insurance, levy remains

the same, and the staff is down 2 people from last year. Budget for 2022 is \$5,394,975.00. Motion by Soper, seconded by Lemke, to approve as submitted. Motion carried.

Highway: Ben Stanfley was present to answer questions regarding the Highway Department budget. He proposed a 0% increase overall. Stanfley stated the roads are getting in really good shape and the CTH O project would likely be moved to 2023. Budget for 2022 is \$2,673,337.00. Motion by Soper, seconded by Lemke, to approve as submitted. Motion carried.

Sheriff's office: Sheriff Larry Woebeking was present to answer questions regarding the Law Enforcement budget. He stated that Marathon County has recently sent 15-20 inmates and may be changing course and sending them again. The budget as proposed has a 0% increase. Motion by Lemke, seconded by Soper, to approve as submitted. Motion carried.

Brandl gave an overview of the proposed 2022 County budget, stating that sales tax has gone up \$175,000.00, we have had a reduction in earnings on investments and a reduction of \$125,000.00 for other county's inmates. There is an increase of \$150,000.00 for broadband maintenance and the insurance increase is not known at this time, but he is planning for 5%.

Adjourn the meeting: Motion made by Soper, seconded by Lemke to adjourn the meeting at 11:56 a.m. Motion carried.

Andria Farrand
Taylor County Clerk

Joint Personnel and Finance Committee

August 24, 2021

Third Floor Meeting Room, Taylor County Courthouse

Call Meeting to Order: Charles Zenner called the meeting to order at 1:21 p.m.

Members Present: Charles Zenner, Scott Mildbrand, Rollie Thums, Ray Soper, Cathy Lemke

Members attending by video: None

Members Absent: Lester Lewis

Other Attendees: Linda Daniels, Marie Koerner, Jim Metz, Larry Brandl, Ben Stanfley, Patrick Glynn; Carlson Dettmann Consulting, Brian Wilson; Star News

Other Attendees by video: Jen Meyer

Approve Agenda. A motion was made by Thums, seconded by Lemke, to approve the agenda with five items. A unanimous vote cast, the motion carried.

Approve Minutes. A motion was made by Soper, seconded by Mildbrand, to approve the minutes of the July 22, 2021, Joint Personnel and Finance Committee meeting. A unanimous vote cast, the motion carried.

Meet with Carlson Dettmann Consulting to discuss market comparables regarding compensation plan. Patrick Glynn from Carlson Dettmann Consulting [present by Zoom video] discussed the comparable counties that were involved in the original compensation plan. Mr. Glynn presented a map to the committee where he suggested that they include Portage County and Wood County which are within a 90-mile radius of Taylor County. He also stated the possibility of removing Sawyer County and Ashland County from the study because both of those counties were having significant issues recruiting and retaining due to having substantial low salaries in their compensation plans. Supervisor Soper questioned if the study would contain salary information from the private sector and Supervisor Mildbrand questioned including employee's benefits into the study. Glynn stated that while it was possible to have a study with benefits, the company was not contracted at this time to consider benefits and that it can be very difficult to compare benefits because there are so many variables in a benefit study. After a lengthy discussion regarding the issues facing Taylor County and how to proceed to remain a competitive employer to attract and retain qualified employees, the committee agreed to proceed with the map as presented.

Adjournment. A motion was made by Thums, seconded by Lemke, to adjourn at 1:56 p.m. A unanimous vote cast, the motion carried.

Secretary: Linda Daniels

FINANCE COMMITTEE

Tuesday, August 24, 2021
Third Floor Meeting Room

Call Meeting to Order: Chuck Zenner called the meeting to order at 12:30 p.m.

Members Present: Chuck Zenner, Catherine Lemke, Ray Soper, Tim Hansen and Scott Mildbrand.

Other Attendees: Jim Metz, Larry Brandl, Sarah Holtz, Joe Svejda, Ben Stanfley, Jordan Lutz, Brian Wilson-Star News and Andria Farrand.

Approve the Agenda: Motion by Mildbrand, seconded by Lemke to approve the agenda with 13 items. Motion carried.

Approve the minutes of the July 22, 2021 Finance Committee meeting: Motion by Lemke, seconded by Soper, to approve the minutes. Motion carried.

Public input/correspondence: none.

Treasurer's Report: Treasurer's report reviewed and approved as presented.

Forestry purchase of new truck: Zenner stated that it was discussed at the last Forestry meeting that Buildings and Grounds is interested in buying a truck from Forestry. Forestry typically replaces theirs every 6 years, and it isn't quite 6 years, but has it in their budget to buy one now. Zenner suggested it come to Finance for approval. Buildings and Grounds will pay \$15,000.00 to Forestry for their 2017 Ford F150. Motion by Soper, seconded by Mildbrand, to approve. Motion carried.

Request for truck bids: removed.

Park Falls Mill equity offering: removed.

Resolution for County Bridge Aid for 2021 expenses: The resolution was presented. Motion by Mildbrand, seconded by Soper to approve as presented. Motion carried.

Resolution approving the 2022 Highway Department equipment schedule: The resolution was presented. Motion by Mildbrand, seconded by Soper to approve as presented. Motion carried.

Review ARPA funding requests: The committee reviewed the requests presented by Farrand but no action was taken.

Review and act on warrants and payroll as submitted:

Warrants submitted were:

July 23, 2021	263482-263560	\$ 198,054.35
July 29, 2021	263561	\$ 297,606.21
July 30, 2021	263562-263620	\$ 163,486.62
July 30, 2021	263621	\$ 40.00
August 6, 2021	263622-263736	\$ 180,023.79
August 12, 2021	263737-263800	\$ 74,817.46
August 13, 2021	263801-263893	\$ 6,508,075.01
August 20, 2021	263894-263964	\$ 195,305.97
August 26, 2021	263965-263999	\$ 66,568.35

Payroll submitted was:

July 22, 2021	132916-133131	\$ 248,116.67	Direct Deposit Stubs
July 22, 2021	86939	\$ 0.00	Manual check
August 5, 2021	86940	\$ 0.00	Manual check
August 5, 2021	133132-133336	\$ 234,556.34	Direct Deposit Stubs
August 19, 2021	86943-86947	\$0.00	Manual checks
August 19, 2021	133337-133548	\$ 239,861.51	Direct Deposit Stubs

Mildbrand requested that they receive an itemized credit card statement instead of just the total. Motion by Lemke, seconded by Mildbrand, to approve Warrants and Payroll as submitted. Motion carried.

Adjourn the meeting: Motion made by Hansen, seconded by Lemke to adjourn the meeting at 1:06 p.m. Motion carried.

Andria Farrand
Taylor County Clerk

FINANCE COMMITTEE

Thursday, July 22, 2021

County Board Room

Call Meeting to Order: Chuck Zenner called the meeting to order at 11:20 p.m.

Members Present: Chuck Zenner, Catherine Lemke, Ray Soper and Scott Mildbrand.

Members Present via Zoom: Tim Hansen

Other Attendees: Jim Metz, Larry Brandl, Colleen Handrick, Brian Wilson-Star News and Andria Farrand.

Approve the Agenda: Motion by Soper, seconded by Lemke to approve the agenda with 9 items. Motion carried.

Approve the minutes of the May 13, 2021 Finance Committee meeting: Motion by Lemke, seconded by Mildbrand, to approve the minutes. Motion carried.

Public input/correspondence: none.

Treasurer's Report: Treasurer's report reviewed and approved as presented.

Determine the funding request parameters for the ARPA funding going forward: There was discussion about how to handle distributing the money. One suggestion was to handle it similar to the way power line funds are done. It was then discussed to use it for Broadband, freeing up some of the borrowed money. It was finally decided that they would ask each department to submit a request for what they need that falls under the ARPA guidelines, to be reviewed at the September 21st County Board session.

Review and approve the 2022 Budget Review meeting schedule and parameters for the 2022 Taylor County budget process:

Review and act on warrants and payroll as submitted: Brandl presented the schedule to the committee. It was agreed that the committee would only meet with the three large departments, and that would be after the two scheduled Finance meetings in September.

Warrants submitted were:

May 14, 2021	262630-262712	\$ 427,047.92
May 21, 2021	262713-262766	\$ 158,584.90
May 26, 2021	262767-262795	\$ 70,439.65
May 26, 2021	262796	\$ 123,059.08
June 4, 2021	262797-262849	\$ 546,503.25
June 4, 2021	262850-262882	\$ 534,226.17
June 10, 2021	262883-262934	\$ 73,014.61
June 11, 2021	262935-263034	\$ 794,230.39
June 18, 2021	263035-263098	\$ 546,137.46
June 24, 2021	263099-263138	\$ 73,715.22

June 25, 2021	263139-263199	\$ 384,054.56
July 2, 2021	263200-263263	\$ 332,541.02
July 9, 2021	263264-263341	\$ 193,208.65
July 16, 2021	263342-263442	\$ 187,217.22
July 22, 2021	263443-263481	\$ 43,585.16

Payroll submitted was:

May 13, 2021	131882-132091	\$ 233,637.03	Direct Deposit Stubs
May 27, 2021	132092-132300	\$ 235,850.28	Direct Deposit Stubs
June 10, 2021	132301- 132506	\$ 252,743.03	Direct Deposit Stubs
June 24, 2021	132507- 132721	\$ 249,670.06	Direct Deposit Stubs
July 8, 2021	132915	\$ 4.25	Direct Deposit Stub
July 8, 2021	132722- 132914	\$ 228,962.77	Direct Deposit Stubs

Motion by Mildbrand, seconded by Soper to approve Warrants and Payroll as submitted.
Motion carried.

Adjourn the meeting: Motion made by Lemke, seconded by Mildbrand to adjourn the meeting at 11:45 a.m. Motion carried.

Andria Farrand
Taylor County Clerk

Joint Personnel and Finance Committee

July 22, 2021

Third Floor County Board Room, Taylor County Courthouse

Call Meeting to Order: Charles Zenner called the meeting to order at 9:09 a.m.

Members Present: Charles Zenner, Scott Mildbrand, Rollie Thums, Ray Soper, Cathy Lemke

Members attending by video: Tim Hansen

Members Absent: Lester Lewis

Other Attendees: Linda Daniels, Marie Koerner, Jim Metz, Larry Brandl, Ben Stanfley, Andria Farrand, Patrick Glynn; Carlson Dettmann Consulting, Tim Deaton; The Horton Group, Brian Wilson; Star News

Other Attendees by video: Colleen Handrick

Approve Agenda. A motion was made by Thums, seconded by Mildbrand, to approve the agenda with six items. A unanimous vote cast, the motion carried.

Approve Minutes. A motion was made by Lemke, seconded by Soper, to approve the minutes of the September 16, 2020, Joint Personnel and Finance Committee meeting. A unanimous vote cast, the motion carried.

Meet with The Horton Group to discuss 2022 employee health insurance. Tim Deaton, The Horton Group, presented information regarding the renewal history from 2015-2021, 2015 to May of 2021 Premiums paid vs. Claims paid report and Key Utilization Indicators for January 2020 to June of 2021 and potential plan design changes for 2022 policy year. Mr. Deaton discussed renewal strategies for 2022 employee health insurance. Supervisor Hansen requested to send information to Spectrum Insurance related to the co-op insurance plan in which the City of Medford has. The Horton Group will market other carriers to include the co-op insurance plan for 2022 employee health insurance. Mr. Deaton will meet with the committee at a later date to present the options.

Meet with Carlson Dettmann Consulting regarding a market study on the compensation plan. Marie Koerner, Human Resources Manager, and Patrick Glynn from Carlson Dettmann Consulting discussed the possibility of doing a market study on the current compensation plan. Mr. Glynn stated that every three to five years it is advised to look at the markets, Taylor County has implemented the compensation plan eight years ago. The cost to complete the market study is a cost of \$10,000.00-\$12,500.00. After a lengthy discussion regarding possible solutions to the issue facing Taylor County of how to implement the findings of the wage study, as well as the cost to implement, a motion was made by Hansen, seconded by Zenner, to approve the wage study for the spring of 2022. Supervisor Zenner withdrew his second and Soper then seconded the motion. A roll call vote was cast, four [4] voting no [Lemke, Mildbrand, Thums, Zenner], two [2] voting yes, one [1] absent [Lewis], the motion failed. It was then moved by Thums, seconded by Lemke, to approve Carlson Dettmann Consulting to perform the market study on the current employee compensation plan in 2021 with the firm billing Taylor County one-half of the cost in the fall of 2021 and one-half of the cost billed after January 1, 2022. A

roll call vote was cast, five [5] voting yes, one [1] voting no [Mildbrand], one [1] absent [Lewis], the motion carried.

Adjournment. A motion was made by Thums, seconded by Mildbrand, to adjourn at 11:19 a.m. A unanimous vote cast, the motion carried.

Secretary: Linda Daniels

FINANCE COMMITTEE

Thursday, May 13, 2021

County Board Room

Call Meeting to Order: Chuck Zenner called the meeting to order at 1:00 p.m.

Members Present: Chuck Zenner, Catherine Lemke, Ray Soper and Scott Mildbrand.

Members Absent: Tim Hansen

Other Attendees: Jim Metz, Larry Brandl, Sarah Holtz, Don Watson-Star News and Andria Farrand.

Approve the Agenda: Motion by Soper, seconded by Mildbrand to approve the agenda with 9 items. Motion carried.

Approve the minutes of the March 11, 2021 Finance Committee meeting: Motion by Lemke, seconded by Mildbrand, to approve the minutes. Motion carried.

Public input/correspondence: none.

Treasurer’s Report: Treasurer’s report reviewed and approved as presented.

2020 IT budget carry-over: Brandl presented the reports of the IT carry-over to the committee. Motion by Mildbrand, seconded by Lemke, to approve as submitted. Motion carried.

How to manage the American Rescue Plan Act: there is still not a lot of information about this next round of stimulus money, so the committee discussed various ideas about how to spend the money. The only known projects it is eligible is Broadband, so there is talk about utilizing it for the towers, since we didn’t get any money in the latest round of PSC grants. There is talk of using the same process as the powerline money, so that is a vetting process, approved in Finance and then again at County Board. There were no actions taken today, and Farrand will continue to send information to the committee as it becomes available.

Review and act on warrants and payroll as submitted:

Warrants submitted were:

March 12, 2021	261808 - 261887	\$ 292,186.79
March 19, 2021	261888 - 261967	\$ 205,841.37
March 25, 2021	261968-262014	\$ 89,993.38
March 26, 2021	262015-262054	\$ 106,321.75
April 2, 2021	262055-262095	\$ 50,669.69
April 2, 2021	262096-262100	\$ 1,650.15
April 9, 2021	262101-262219	\$693,733.06
April 15, 2021	262220-262285	\$123,317.79
April 16, 2021	262286- 262344	\$125,695.58
April 16, 2021	262345-262351	\$ 18,123.20
April 26, 2021	262352-262414	\$181,644.32

April 29, 2021	262415-262452	\$ 52,447.36
April 30, 2021	262453-262509	\$102,003.77
April 30, 2021	262510-262515	\$5001.96
May 7, 2021	262516-262585	\$218,997.37
May 13, 2021	262586-262629	\$245,157.54

Payroll submitted was:

March 18, 2021	131025-131255	\$ 265,122.49	Direct Deposit Stubs
March 18, 2021	131256	\$5.71	Direct Deposit Sub
April 1, 2021	131257- 131453	\$ 234,747.20	Direct Deposit Stubs
April 15, 2021	131454-131658	\$ 256,959.33	Direct Deposit Stubs
April 29, 2021	131659-131881	\$ 248,818.85	Direct Deposit Stubs

Motion by Lemke, seconded by Soper to approve Warrants and Payroll as submitted. Motion carried.

Adjourn the meeting: Motion made by Soper, seconded by Lemke to adjourn the meeting at 1:28 p.m. Motion carried.

Andria Farrand
Taylor County Clerk

FINANCE COMMITTEE

Thursday, March 11, 2021

County Board Room

Call Meeting to Order: Chuck Zenner called the meeting to order at 1:00 p.m.

Members Present: Chuck Zenner, Catherine Lemke, Ray Soper and Tim Hansen. Scott Mildbrand via Zoom.

Members Absent: none

Other Attendees: Jim Metz, Larry Brandl, Sarah Holtz, Brian Wilson-Star News, Virgil Berndt and Andria Farrand.

Approve the Agenda: Motion by Lemke, seconded by Hansen to approve the agenda with 9 items. Motion carried.

Approve the minutes of the January 14, 2021 Finance Committee meeting: Motion by Soper, seconded by Mildbrand, to approve the minutes. Motion carried.

Public input/correspondence: none.

Treasurer's Report: Treasurer's report reviewed and approved as presented.

Powerline funding request-Cindy's Bar and Grill: Virgil Berndt was present to represent the request for \$30,000.00 in Powerline funds from Cindy's Bar and Grill. He explained to the committee that they host many softball tournaments and memorials throughout the summer, and the addition of lights would allow them to allow more teams to participate. Berndt stated they get teams from all over the state, and many of them spend the entire weekend in Medford, bringing in revenue to many businesses. Local youth leagues have also reached out to Cindy's to host some of their tournaments when they need more space, or a lighted field. There was some discussion among the committee due to the fact that Cindy's is a for profit organization, but it was also stated that this would be helping the whole community. There was a motion by Soper to recommend \$10,000.00, seconded by Lemke. With 4 voting yes and one (1) voting nay, (Mildbrand), the motion carried.

Report of 2020 Contingency & General Fund transfers: Brandl presented the report to the committee. Motion by Hansen, seconded by Mildbrand, to approve as submitted. Motion carried.

Review and act on warrants and payroll as submitted:

Warrants submitted were:

January 15, 2021	260997-261099	\$ 867,391.80
January 22, 2021	261100-261175	\$ 335,840.43
January 28, 2021	261176-261198	\$ 31,415.39
January 29, 2021	261199-261258	\$ 199,371.19
February 5, 2021	261259-261352	\$ 195,710.34

February 5, 2021	261353-261357	\$ 1,685.61
February 11, 2021	261358-261414	\$46,395.03
February 12, 2021	261415-261506	\$ 821,199.81
February 19, 2021	261507- 261564	\$ 211,468.91
February 25, 2021	261565-261602	\$ 68,911.67
February 26, 2021	261603-261676	\$ 53,595.18
March 5, 2021	261677-261756	\$ 1,711.47
March 11, 2011	261757-261806	\$ 54,801.90

Payroll submitted was:

January 21, 2021	130150-130366	\$ 243,385.73	Direct Deposit Stubs
January 21, 2021	86938	\$ 0.00	Manual Checks
February 4, 2021	130367-130580	\$ 239,717.16	Direct Deposit Stubs
February 18, 2021	130581-130802	\$ 261,868.50	Direct Deposit Stubs
March 4, 2021	130803-131024	\$ 245,008.47	Direct Deposit Stubs

Motion by Lemke, seconded by Soper to approve Warrants and Payroll as submitted. Motion carried.

Adjourn the meeting: Motion made by Lemke, seconded by Mildbrand to adjourn the meeting at 1:29 p.m. Motion carried.

Andria Farrand
Taylor County Clerk

FINANCE COMMITTEE

Thursday, January 14, 2021

County Board Room

Call Meeting to Order: Chuck Zenner called the meeting to order at 1:00 p.m.

Members Present: Chuck Zenner, Catherine Lemke, Ray Soper. Scott Mildbrand and Tim Hansen via GoToMeeting.

Members Absent: none

Other Attendees: Jim Metz, Larry Brandl, Sarah Holtz, and Andria Farrand. Brian Wilson-Star News via GoToMeeting.

Approve the Agenda: Motion by Lemke, seconded by Soper to approve the agenda with 9 items. Motion carried.

Approve the minutes of the December 10, 2020 Finance Committee meeting: Motion by Mildbrand to approve the minutes, seconded by Lemke. Motion carried.

Public input/correspondence: none.

Treasurer's Report: Treasurer's report reviewed and approved as presented.

Wage increases for part-time/seasonal employees: Motion by Mildbrand, seconded by Lemke to approve the wage increase for seasonal employees. Motion carried.

Maximus contract for Taylor County's indirect cost plan services for the years of 2020, 2021 & 2022: Brandl explained the 3-year contract and recommends approving it. Motion by Soper, seconded by Lemke to approve the contract for 2020-2023. Motion carried.

Review and act on warrants and payroll as submitted:

Warrants submitted were:

December 11, 2020	260528-260610	\$ 124,397.91
December 14, 2020	260611	\$ 2621.80
December 18, 2020	260612-260691	\$ 414,882.81
December 22, 2020	260692-260741	\$ 66,307.56
December 31, 2020	260742-260820	\$ 522,704.65
January 8, 2021	260821-260922	\$ 407,942.24
January 8, 2021	260929	\$ 714.00
January 14, 2021	260930-260996	\$111,868.34

Payroll submitted was:

December 10, 2020	129492-129694	\$ 243,385.73	Direct Deposit Stubs
December 10, 2020	86928-86932	\$ 1,878.58	Vendor Checks
December 24, 2020	129695-129956	\$ 297,561.13	Direct Deposit Stubs

December 24, 2020	86933- 86937	\$ 1,100.89	Vendor Checks
January 7, 2021	129957-130149	\$ 302,140.79	Direct Deposit Stubs

Motion by Mildbrand, seconded by Lemke to approve Warrants and Payroll as submitted.
Motion carried.

Adjourn the meeting: Motion made by Lemke, seconded by Soper to adjourn the meeting at 1:16 p.m. Motion carried.

Andria Farrand
Taylor County Clerk